

UNDERSTANDING MY W-2 STATEMENT

This box shows total earnings for the year minus pretax deductions such as 401K, Medical, Dental and Vision Insurance. Added to the Total Earnings may be reconciling items such as Domestic Partner Employer Paid Benefits and ESPP stock sales. This box will also include the taxable portion of Basic Life.

This box shows wages that are taxed for Social Security which in 2011 was anything up to \$106,800.00. (Limit can change yearly)

22222	<input type="checkbox"/> Void	a Employee's social security number	For Official Use Only > OMB No. 1545-0008							
b Employer identification number (EIN)			1 Wages, tips, other compensation			2 Federal income tax withheld				
c Employer's name, address, and ZIP code			3 Social Security Wages			4 Social Security tax withheld				
			5 Medicare wages and tips			6 Medicare tax withheld				
			7 Social Security tips			8 Allocated tips				
d Control number			9 Advance EIC payment			10 Dependent care benefits				
e Employee's first name and initial		Last name	Suff.	11 Nonqualified plans			12 See instructions for box 12			
f Employee's address and ZIP code			13 Statutory Employee <input type="checkbox"/>	Retirement plan <input type="checkbox"/>	Third-party sick pay <input type="checkbox"/>	12				
			14 Other			12				
15 State			Employer's state ID number	16 State wages, tips, etc.		17 State Income Tax	18 Local wages, tips, etc.	19 Local Income tax	20 Locality Name	

FSA Dependent Care

This box reflects any distributions made to you from a Non-Qualified plan. It may also show any deferrals. Earnings that are reported in this box can include Deferred Benefit payments and Deferred Stock payments.

Box 12 items could include any of the following & be listed in any boxes listed as 12:

- 12c – Life
- 12d – ESIP/401K
- 12cc – HIRE Exempt Wages/Tips
- 12j – Third Party Sick – Non Taxable
- 12p – Relocation Expenses – Non Taxable
- 12v – Non Qualified Stock Exercise
- 12z – 409A Income Non Qualified Compensation

Form **W-2** Wage and Tax Statement

2011

Department of the Treasury-Internal Revenue Service
For Privacy Act and Paperwork Reduction Act Notice, see back of Copy D.

Copy A for Social Security Administration – Send this entire page with Form W-3 to the Social Security Administration; photocopies are **not** acceptable.

Box 14 could include any of the following:

- 14a – California OASDI/EE
- 14d – NJ HCSF, WDPF, Unemployment/EE and SWAF taxes
- 14e – NJ OASDI/EE
- 14f – Pennsylvania Unemployment/EE
- 14j – Charitable Contributions
- 14s – Alaska UI
- 14t – Rhode Island TDI

at. No. 10134D